

Terms and Conditions

The Terms and Conditions were last updated on 13. April 2026

Please note: This text is a careful translation. The legally binding version is the German original: [Allgemeine Geschäftsbedingungen](#).

1. Introduction

These Terms and conditions apply to this website and to the transactions related to our products and services. You may be bound by additional contracts related to your relationship with us or any products or services that you receive from us. If any provisions of the additional contracts conflict with any provisions of these Terms, the provisions of these additional contracts will control and prevail.

2. Binding

By registering with, accessing, or otherwise using this website, you hereby agree to be bound by these Terms and conditions set forth below. The mere use of this website implies the knowledge and acceptance of these Terms and conditions. In some particular cases, we can also ask you to explicitly agree.

2a. Paid services & subscriptions

Some services (e.g., memberships, job packages, or premium features) are paid. The applicable prices, terms, and payment conditions are clearly shown prior to contract conclusion. By clicking the appropriately labeled button (e.g., "Order with payment obligation"), you submit a binding offer.

Subscriptions renew automatically for the displayed term unless cancelled in time via the user account. A cancellation takes effect at the end of the current billing period. Fees already paid are non-refundable unless mandatory statutory rights apply.

2b. Invoice Issuing & Electronic Invoices (B2B)

Invoices and any required credit notes (cancellation invoices) are generated automatically by our billing system in PDF format and made available for download in your account.

Upon request, we also support the issuance of electronic invoices in structured formats (e.g., XRechnung, ZUGFeRD), provided this is technically and operationally feasible for the respective transaction. If you require an electronic invoice, please contact us after your purchase. We will make every effort to provide it.

3. Electronic communication

By using this website or communicating with us by electronic means, you agree and acknowledge that we may communicate with you electronically on our website or by sending an email to you, and you agree that all agreements, notices, disclosures, and other communications that we provide to you electronically satisfy any legal requirement, including but not limited to the requirement that such communications should be in writing.

4. Intellectual property

We or our licensors own and control all of the copyright and other intellectual property rights in the website and the data, information, and other resources displayed by or accessible within the website.

4.1 All the rights are reserved

Unless specific content dictates otherwise, you are not granted a license or any other right under Copyright, Trademark, Patent, or other Intellectual Property Rights. This means that you will not use, copy, reproduce, perform, display, distribute, embed into any electronic medium, alter, reverse engineer, decompile, transfer, download, transmit, monetize, sell, market, or commercialize any resources on this website in any form, without our prior written permission, except and only insofar as otherwise stipulated in regulations of mandatory law (such as the right to quote).

5. Newsletter

Notwithstanding the foregoing, you may forward our newsletter in the electronic form to others who may be interested in visiting our website.

6. Third-party property

Our website may include hyperlinks or other references to other party's websites. We do not monitor or review the content of other party's websites which are linked to from this website. Products or services offered by other websites shall be subject to the applicable Terms and Conditions of those third parties. Opinions expressed or material appearing on those websites are not necessarily shared or endorsed by us.

We will not be responsible for any privacy practices or content of these sites. You bear all risks associated with the use of these websites and any related third-party services. We will not accept any responsibility for any loss or damage in whatever manner, however caused, resulting from your disclosure to third parties of personal information.

7. Responsible use

By visiting our website, you agree to use it only for the purposes intended and as permitted by these Terms, any additional contracts with us, and applicable laws, regulations, and generally accepted online practices and industry guidelines. You must not use our website or services to use, publish or distribute any material which consists of (or is linked to) malicious computer software; use data collected from our website for any direct marketing activity, or conduct any systematic or automated data collection activities on or in relation to our website.

Engaging in any activity that causes, or may cause, damage to the website or that interferes with the performance, availability, or accessibility of the website is strictly prohibited.

Please also note and respect our [Community Policy](#).

8. Registration

You may register for an account with our website. During this process, you may be required to choose a password. You are responsible for maintaining the confidentiality of passwords and account information and agree not to share your passwords, account information, or secured access to our website or services with any other person. You must not allow any other person to use your account to access the website because you are responsible for all activities that occur through the use of your passwords or accounts. You must notify us immediately if you become aware of any disclosure of your password.

After account termination, you will not attempt to register a new account without our permission.

8a. Passkeys / passwordless authentication

We also offer the option to log in using passkeys (passwordless authentication via secure device or platform credentials). The use of this method is entirely optional.

Creating and using a passkey relies on the authentication features of your device or operating system (for example biometric authentication such as facial recognition or fingerprint). We do not have access to any biometric data or private device keys; these remain exclusively on your device. We only store the associated public keys required for login.

9. Content posted by you

We may provide various open communication tools on our website, such as blog comments, blog posts, forums, message boards, ratings and reviews, and various social media services. It might not be feasible for us to screen or monitor all content that you or others may share or submit on or through our website. However, we reserve the right to review the content and to monitor all use of and activity on our website, and remove or reject any content in our sole

discretion. By posting information or otherwise using any open communication tools as mentioned, you agree that your content will comply with these Terms and Conditions and must not be illegal or unlawful or infringe any person's legal rights.

9a. User conduct & moderation

Users are solely responsible for the content they publish. Jobmoover UG does not warrant the accuracy, completeness, or lawfulness of such content. We may remove profiles, posts, comments, or listings at any time, especially in case of violations of applicable law, these Terms, or our Community Policy.

9b. Disclaimer for job listings & applications

Jobmoover UG provides a technical platform for publishing job listings and applications. We do not substantively review listings or applications. Any contractual relationships arise solely between the respective parties. Jobmoover UG is not liable for any damages or losses arising from contacts or contracts between users.

9c. AI-based features

Jobmoover UG uses partially automated and AI-based systems to create content, recommendations, or suggestions (e.g., for displaying relevant job opportunities, career advice, or post recommendations). These features are intended solely to support users and do not replace human judgment.

Jobmoover UG regularly reviews the underlying algorithms but does not guarantee the accuracy, completeness, or suitability of AI-generated content or recommendations. Users remain responsible for independently verifying and evaluating any provided information.

9d. Regional profiles and location-based content

Content on location profiles, regional pages, or similar regional areas may be created and maintained by registered users or by regional representatives. Such content does not represent the views of Jobmoover.

Users who publish content on behalf of a city, municipality, district, region, institution, or organization represent and warrant that they are authorized to do so and that the content is provided to the best of their knowledge.

The respective creators are solely responsible for the accuracy, completeness, and timeliness of such content. Jobmoover assumes no liability for this content and is not obligated to verify the claimed authorization or the factual accuracy of the content in individual cases.

10. Idea submission

Do not submit any ideas, inventions, works of authorship, or other information that can be

considered your own intellectual property that you would like to present to us unless we have first signed an agreement regarding the intellectual property or a non-disclosure agreement. If you disclose it to us absent such written agreement, you grant to us a worldwide, irrevocable, non-exclusive, royalty-free license to use, reproduce, store, adapt, publish, translate and distribute your content in any existing or future media.

11. Termination of use

We may, in our sole discretion, at any time modify or discontinue access to, temporarily or permanently, the website or any Service thereon. You agree that we will not be liable to you or any third party for any such modification, suspension or discontinuance of your access to, or use of, the website or any content that you may have shared on the website. You will not be entitled to any compensation or other payment, even if certain features, settings, and/or any Content you have contributed or have come to rely on, are permanently lost. You must not circumvent or bypass, or attempt to circumvent or bypass, any access restriction measures on our website.

12. Warranties and liability

Nothing in this section will limit or exclude any warranty implied by law that it would be unlawful to limit or to exclude. This website and all content on the website are provided on an “as is” and “as available” basis and may include inaccuracies or typographical errors. We expressly disclaim all warranties of any kind, whether express or implied, as to the availability, accuracy, or completeness of the Content. We make no warranty that:

- this website or our products or services will meet your requirements;
- this website will be available on an uninterrupted, timely, secure, or error-free basis;
- the quality of any product or service purchased or obtained by you through this website will meet your expectations.

Nothing on this website constitutes or is meant to constitute, legal, financial or medical advice of any kind. If you require advice you should consult an appropriate professional.

The following provisions of this section will apply to the maximum extent permitted by applicable law and will not limit or exclude our liability in respect of any matter which it would be unlawful or illegal for us to limit or to exclude our liability. In no event will we be liable for any direct or indirect damages (including any damages for loss of profits or revenue, loss or corruption of data, software or database, or loss of or harm to property or data) incurred by you or any third party, arising from your access to, or use of, our website.

Except to the extent any additional contract expressly states otherwise, our maximum liability to you for all damages arising out of or related to the website or any products and services marketed or sold through the website, regardless of the form of legal action that imposes

liability (whether in contract, equity, negligence, intended conduct, tort or otherwise) will be limited to the total price that you paid to us to purchase such products or services or use the website. Such limit will apply in the aggregate to all of your claims, actions and causes of action of every kind and nature.

13. Privacy

To access our website and/or services, you may be required to provide certain information about yourself as part of the registration process. You agree that any information you provide will always be accurate, correct, and up to date.

We take your personal data seriously and are committed to protecting your privacy. We will not use your email address for unsolicited mail. Any emails sent by us to you will only be in connection with the provision of agreed products or services.

We have developed a policy to address any privacy concerns you may have. For more information, please see our [Privacy Statement](#) and our [Cookie Policy](#).

14. Accessibility

We are committed to making the content we provide accessible to individuals with disabilities. If you have a disability and are unable to access any portion of our website due to your disability, we ask you to give us a notice including a detailed description of the issue you encountered. If the issue is readily identifiable and resolvable in accordance with industry-standard information technology tools and techniques we will promptly resolve it.

15. Export restrictions / Legal compliance

Access to the website from territories or countries where the Content or purchase of the products or Services sold on the website is illegal is prohibited. You may not use this website in violation of export laws and regulations of Germany.

15a. Right of withdrawal for digital services

Consumers generally have a 14-day right of withdrawal. This right, however, lapses for digital content and online services once Jobmoover UG has begun performing the contract after you have expressly consented to performance starting before expiry of the withdrawal period and acknowledged that this causes you to lose your right of withdrawal (Art. 16 lit. m Consumer Rights Directive / § 356(5) BGB).

This particularly applies to: (i) digital memberships or subscriptions with immediate access to features, and (ii) job listings or publications activated immediately after booking or shared to networks. Your explicit consent is recorded during checkout.

Business customers (B2B): where the purchase is made by a business (e.g., with company

name/business invoice details, VAT ID, or on behalf of an organization), no statutory consumer right of withdrawal applies.

15b. Refunds & cancellations

Our refunds and cancellations policy for digital services (in particular memberships and job listing packages) forms part of these Terms. Summary (for convenience only; the linked policy prevails where provided):

- **Subscriptions:** Auto-renew; cancel any time before the next renewal. Periods already billed are non-refundable; access remains until the end of the current period.
- **Job listings:** No refund for listings that are already published. Unused package purchases may—if not discounted/promotional—be requested for refund within 48 hours. Consumed/expired slots are excluded.
- **Technical cases:** In cases of duplicate payments, access issues, or system billing errors, a full or partial refund may be issued within 7 days.
- **California residents:** As per California Civil Code §§ 1812.80-1812.85, refunds may be requested within 48 hours if the service has not been used.
- **Goodwill:** Regardless of the above, we assess individual goodwill cases within 7 days of the first purchase (not renewals).

If you have questions or requests, please contact our support team.

16. Affiliate marketing

We engage in affiliate and partnership marketing on this website. This means that we may receive a commission or other compensation if products or services are purchased through affiliate links or referral programs operated by us.

Affiliate links are identified as such or disclosed in a transparent manner. If you make a purchase through such a link, we may receive a commission. There are no additional costs for you.

Where tracking technologies (such as cookies) are used to attribute referrals, this is done solely on the basis of your consent in accordance with Article 6(1)(a) GDPR in conjunction with Section 25 of the German Telecommunications-Telemedia Data Protection Act (TTDSG), where legally required.

Further information on the processing of personal data can be found in our [Privacy Policy](#).

17. Assignment

You may not assign, transfer or sub-contract any of your rights and/or obligations under these Terms and conditions, in whole or in part, to any third party without our prior written consent. Any purported assignment in violation of this Section will be null and void.

18. Breaches of these Terms and conditions

Without prejudice to our other rights under these Terms and Conditions, if you breach these Terms and Conditions in any way, we may take such action as we deem appropriate to deal with the breach, including temporarily or permanently suspending your access to the website, contacting your internet service provider to request that they block your access to the website, and/or commence legal action against you.

19. Force majeure

Except for obligations to pay money hereunder, no delay, failure or omission by either party to carry out or observe any of its obligations hereunder will be deemed to be a breach of these Terms and conditions if and for as long as such delay, failure or omission arises from any cause beyond the reasonable control of that party.

20. Indemnification

You agree to indemnify, defend and hold us harmless, from and against any and all claims, liabilities, damages, losses and expenses, relating to your violation of these Terms and conditions, and applicable laws, including intellectual property rights and privacy rights. You will promptly reimburse us for our damages, losses, costs and expenses relating to or arising out of such claims.

21. Waiver

Failure to enforce any of the provisions set out in these Terms and Conditions and any Agreement, or failure to exercise any option to terminate, shall not be construed as waiver of such provisions and shall not affect the validity of these Terms and Conditions or of any Agreement or any part thereof, or the right thereafter to enforce each and every provision.

22. Language

These Terms and Conditions will be interpreted and construed exclusively in German. All notices and correspondence will be written exclusively in that language.

23. Entire agreement

These Terms and Conditions, together with our [privacy statement](#) and [cookie policy](#), constitute the entire agreement between you and Jobmoover in relation to your use of this website.

24. Updating of these Terms and conditions

We may update these Terms and Conditions from time to time. The date provided at the beginning of these Terms and Conditions is the latest revision date. We will give you a written notice of any changes or updates, and the revised Terms and Conditions will become effective from the date that we give you such a notice. Your continued use of this website following the posting of changes or updates will be considered notice of your acceptance to abide by and be bound by these Terms and Conditions. To request a prior version of these Terms and conditions, please contact us.

25. Choice of Law and Jurisdiction

These Terms and Conditions shall be governed by the laws of Germany. Any disputes relating to these Terms and Conditions shall be subject to the jurisdiction of the courts of Germany. If any part or provision of these Terms and Conditions is found by a court or other authority to be invalid and/or unenforceable under applicable law, such part or provision will be modified, deleted and/or enforced to the maximum extent permissible so as to give effect to the intent of these Terms and Conditions. The other provisions will not be affected.

26. Contact information

This website is owned and operated by Jobmoover.

You may contact us regarding these Terms and Conditions through our [contact](#) page.

This website is owned and operated by

Jobmoover

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27. Download

You can also [download](#) our Terms and Conditions as a PDF.